

QHSE (QUALITY, HEALTH, SAFETY AND ENVIRONMENTAL) POLICY

The Policy of Caspian Marine Services B.V. Azerbaijan Branch (CMS) is to provide our Customers with Service which will consistently exceed their expectations of Quality, Health, Safety and Environmental performance.

Scope of this Policy is communicated, maintained and implemented at all levels of CMS organization (both offshore and onshore), and outlines our corporate commitment to:

- compliance with safe practices to prevent incidents and health impacts
- managing our environmental discharges in accordance with established legal standards
- assessment of all identified risks to our ships, personnel and environment and establishing appropriate safeguards to manage these risks
- continuous improvement of safety management skills of personnel ashore and aboard ships, including preparing for emergencies related both to safety and environmental protection
- compliance with applicable legal requirements, and with other requirements to which CMS is subscribed, and its environmental aspects

Our company is committed to enhance Customer requirements and continually improve effectiveness of the Fully Integrated SEQMS (Safety, Environment & Quality Management System), and we will encourage active participation, consultation and contribution of inputs from our personnel to achieve this. Our SEQMS has been designed to meet the requirements of;

- Quality Management Systems Standard ISO 9001:2015
- Occupational Health & Safety Management Systems Standard ISO 45001:2018
- IMO's ISM Code for the Safe Operation of Vessels
- Environmental Management Systems Standard ISO 14001:2015.

We will comply with local and international legislation which we have subscribed to, and we will review our compliance with this legislation at regular intervals not exceeding 12 calendar months.

Company Management will monitor, measure and analyse organizational goals and expectations to verify that the processes are implemented effectively. Company SEQMS will allow normal business decision making processes to control and monitor risks and verify adherence to performance standards. Compliance with this Policy, Objectives and associated Procedures is mandatory and binding upon all Employees.

QHSE is the responsibility of everyone, and all employees working for our Company directly or on our behalf have authority and responsibility to stop unsafe or unhealthy activity.

This Policy provides a framework for setting and reviewing QHSE objectives and targets and is available to the Public and the CMS's customers, vendors and suppliers.

Farid Gurbanov,

Director of "Caspian Marine Services B.V."
Azerbaijan Branch

Date: 10 May 2022